



## CIPE REGIONAL WOMEN'S LEADERSHIP DEVELOPMENT PROGRAM

Entebbe, Uganda, April 28-30, 2003

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CIPE will be hosting a 3-day businesswomen's leadership program in Entebbe, Uganda, April 28-30, 2003. This will be a regional program, targeting approximately 30 businesswomen leaders in Eritrea, Ethiopia, Kenya, Rwanda, Tanzania, and Uganda. The interactive program will deliver practical information at both basic and advanced levels to enhance participants' success as leaders in the business community and the community at large.

Participants will identify common problems and constraints that businesswomen face across the target countries. An advocacy session will explore approaches to launching advocacy campaigns to tackle these issues. This will strengthen networking in region and help the women build on each other's experience as they initiate advocacy campaigns through their local business associations or other civil society organizations.

The leadership program will be offered free of charge. CIPE will sponsor airfare and provide hotel accommodation and meals for Sunday through Wednesday night. The hotel will provide shuttle service between the hotel and the airport.

**Participants will be responsible for any and all other costs, including any visa, airport transfers, and any local transportation costs. Participants will not be provided any per diem.**

CIPE is working with Uganda Women Entrepreneurs' Association, Ltd. (UWEAL) as the local coordinator and co-sponsor for the program. UWEAL will handle all local planning details and will liaise with business associations in the region to identify candidates for the program.

In addition, CIPE will use its newly created Africa Virtual Business Association Network (AVBAN – [www.avban.org](http://www.avban.org)) to publicize the program. The selection process will be competitive.

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The types of business associations/chambers that will be contacted include :

- National Chambers
- Manufacturers associations
- Women's business/entrepreneur associations
- Import/Export associations
- Agro-processing/agri-business associations
- Employers associations
- Regional business association networks

Women will be selected based on their business experience, major accomplishments, and leadership experience. Potential participants will be:

- Leaders of business associations (including senior staff)
- Women entrepreneurs of medium to large-sized companies
- Women corporate executives
- Business women of the year

All candidates must be fluent in English.

In order to ensure that CIPE's training programs reach new participants, and given the similarity between program content between prior leadership programs that CIPE has held in Chicago and Botswana, women who attended either of those programs will not be considered.

**Contact UWEAL to obtain a nomination form:**

Email: [uweal@enterprise.co.ug](mailto:uweal@enterprise.co.ug)

Deadline for sending nomination forms to UWEAL- March 25, 2003.

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**UWEAL Contact Information:**

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Uganda Women Entrepreneurs Association, Ltd. (UWEAL) is a non-governmental organization registered as a company limited by guarantee. It is non-partisan and not for profit. The Association has a countrywide network of 500 members in Kampala, Lira, Jinja, Soroti, Kabale, Luweero.

*CIPE is a non-profit affiliate of the U.S Chamber of Commerce and one of the four core institutes of the National Endowment for Democracy. CIPE has supported more than 700 local initiatives in over 80 developing countries, involving the private sector in policy advocacy, institutional reform, improving governance, and building understanding of market-based democratic systems. CIPE programs are also supported through the United States Agency for International Development.*

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